

## Elmos publishes 2024 Annual Report

Preliminary financial figures and guidance for 2025 confirmed – dividend proposal raised by 17.6% compared to the previous year to 1.00 Euro per share

*Leverkusen, March 20, 2025:* Elmos Semiconductor SE (FSE: ELG) today published its financial statements and Annual Report for fiscal year 2024. The preliminary financials and the guidance from mid-February are fully confirmed.

Based on the positive business and earnings development in the past fiscal year the Supervisory Board and the Management Board will propose to the Annual General Meeting on May 15, 2025 a dividend of 1.00 Euro per share, which is an increase of 17.6% compared to the previous year (Previous year: 0.85 Euro per share).

“In fiscal year 2024 - the 40th anniversary of our foundation - Elmos was able to continue its positive economic performance despite shrinking markets and challenging conditions. With our dividend proposal of 1.00 Euro per share, our shareholders will participate appropriately in the success of the 2024 financial year, while at the same time we will retain the necessary financial flexibility for our future growth,” says Dr. Arne Schneider, CEO of Elmos Semiconductor SE.

Besides its financial and strategic successes in the anniversary year, Elmos also made significant progress in achieving its ambitious climate targets as part of its sustainability strategy in the year 2024. As planned, greenhouse gas emissions for its own activities, i.e. Scope 1 and 2, were reduced by 20% in 2024 compared to the base year 2022. By 2026 Elmos plans to reduce these emissions by 40% compared to the base year 2022. In the long term, the company aims to achieve complete climate neutrality in its own activities by 2035. Sustainability reporting in the annual report has also been significantly expanded and is based for the first time on the reporting standards of the European Union's Corporate Sustainability Reporting Directive (CSRD).

The full-year guidance from February 2025 is fully confirmed and reflects the current uncertain situation in the core markets relevant for the Company and the low visibility. For fiscal year 2025, Elmos expects sales of 580 million Euro  $\pm$  30 million Euro and an EBIT margin of 23%  $\pm$  3 percentage points of sales. Elmos expects a stronger performance in the second half of 2025 compared to the first six months. The Company expects capital expenditures for property, plant and equipment and intangible assets, less capitalized development expenses, to amount to approximately 7%  $\pm$  2 percentage points of sales. For fiscal year 2025, Elmos expects a positive adjusted free cash flow of 7%  $\pm$  2 percentage points of sales and thus significantly above the level of the prior year (2024: 0.9% of sales). The guidance is based on an exchange rate of 1.05 EUR/USD.

The Elmos 2024 Annual Report is available at [www.elmos.com](http://www.elmos.com) ([here](#)). With the publication of the Annual Report, the comprehensive information on sustainability at Elmos has also been updated and is available on our sustainability website ([here](#)).

## Overview of the financial figures

The preliminary financial figures from mid-February 2025 are confirmed. Figures according to IFRS (in millions of Euro/percent, unless otherwise stated):

	2024	2023	Diff.	Q4/24	Q4/23	Diff.
Sales	581.1	575.0	1.1%	145.7	156.6	-6.9%
Gross profit	254.5	271.3	-6.2%	54.1	75.6	-28.4%
Gross margin in %	43.8%	47.2%		37.1%	48.3%	
Research and development	59.1	68.8	-14.1%	13.2	17.8	-25.6%
Operating Income	138.6	148.1	-6.4%	26.2	44.1	-40.5%
EBIT	172.6	150.7	14.6%	63.0	43.2	45.9%
EBIT margin in %	29.7%	26.2%		43.2%	27.6%	
Operating EBIT	145.8	150.7	-3.2%	36.2	43.2	-16.2%
Operating EBIT margin in %	25.1%	26.2%		24.8%	27.6%	
Consolidated net income after non-controlling interests	128.7	99.1	29.8%	54.3	27.7	96.0%
Basic earnings per share (Euro)	7.51	5.79	29.7%	3.17	1.62	95.8%
Capital expenditures	44.3	115.1	-61.5%	3.8	23.4	-84.0%
Capital expenditures in %	7.6%	20.0%		2.6%	15.0%	
Adjusted free cash flow	5.1	12.9	-60.5%	6.8	34.5	-80.3%

### Definitions of selected financial indicators

- Operating EBIT: EBIT (earnings before interest and taxes) without special effects (extraordinary result from the sale of the wafer fab and cost optimization programs)
- Capital expenditures: Capital expenditures for intangible assets and property, plant and equipment less capitalized development expenses
- Adjusted free cash flow: Cash flow from operating activities less capital expenditures for/plus disposal of intangible assets and property, plant and equipment (including payments from changes in the scope of consolidation)
- Further information on the key figures used can be found in the Annual Report 2024 at [www.elmos.com](http://www.elmos.com)

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### About Elmos

Elmos has been developing intelligent microchip solutions for over 40 years, primarily for the automotive industry. As a fabless company and specialist for analog mixed-signal ICs, Elmos makes the mobility of the future safer, more comfortable and more efficient. The innovative products of Elmos enable reliable driver assistance systems, intelligent sensors, efficient motors and new LED lighting concepts in modern vehicles. As a market leader in cutting-edge applications, Elmos is powering global megatrends such as autonomous driving, electromobility and software-defined vehicles.

### Note

This release contains forward-looking statements that are based on assumptions and estimates made by the Elmos management. Even though we assume the underlying expectations of the forward-looking statements to be realistic, we cannot guarantee the expectations will prove right. The assumptions may carry risks and uncertainties, and as a result actual events may differ materially from the forward-looking statements. Among the factors that could cause such differences are changes in general economic and business conditions, fluctuations of exchange rates and interest rates, the introduction of competing products, lack of acceptance of new products, and changes in business strategy. Elmos neither intends nor assumes any obligation to update its statements with respect to future events.