



Elmos Company profile

Section:	Company profile
Coverage:	Elmos Group
Addressed GRI standards:	2-1, 2-6, 201

Elmos has been developing intelligent microchip solutions for over 40 years, primarily for the automotive industry. As a fabless company and specialist for analog mixed-signal ICs, Elmos makes the mobility of the future safer, more comfortable and more efficient. The innovative products of Elmos enable reliable driver assistance systems, intelligent sensors, efficient motors and new LED lighting concepts in modern vehicles. As a market leader in cutting-edge applications, Elmos is powering global megatrends such as autonomous driving, electromobility and software-defined vehicles.

Corporate Highlights		Financial Highlights FY 2024	
5	Megatrends Electrification & Efficiency, Comfort & Premium, Safety, ADAS, SDV & new architectures	581.1	million Euro Group sales record sales in challenging environment
5	product segments Ranging, Sensing, Motor Control, Lighting, Safety & Connectivity	25.1	percent operating EBIT margin underlines robust operating model
19	locations worldwide in 9 countries headquarters in Leverkusen main location in Dortmund	7.6	percent CAPEX ratio reduction according to efficiency plan
>40	years of experience in analog mixed signal IC solutions	70.4	percent equity ratio emphasizing Elmos' financial solidity
>1,100	employees thereof ~450 product developers & engineers	~1.2	billion Euro market capitalization (as of December 30, 2024)