



**Elmos
ESG Policies**

Section: Environment
 Chapter: Materials
 Policy: Critical raw materials and conflict minerals
 Coverage: Elmos Group
 Supported UN SDGs:



Addressed GRI standards: 301, 308

Elmos strives to ensure that it only uses commodities and materials from conflict-free sources. Measures such as establishing suitable due diligence processes are based on internationally recognized frameworks published by the Organization for Economic Co-operation and Development (OECD). Due to the high level of complexity along the entire semiconductor supply chain, this is a challenging and continuous process in which we work closely together with customers, suppliers, and other stakeholders with regard to established practices and guaranteed implementation throughout the supply chain.

Of particular relevance are the critical raw materials identified by the EU, which require special attention due to their role in the European economy and the high risk of supply disruption. These also include selected conflict minerals. Conflict minerals are raw materials that are mined in conflict or high-risk areas and can therefore be associated with significant human rights violations. They include tin, tantalum, tungsten and gold, often abbreviated to 3TG, as well as, in a broader sense, cobalt, copper, mica and nickel as well as graphite and lithium, the latter of which are not used at Elmos. As part of the Elmos Code of Conduct for Suppliers and Business Partners, Elmos expects its partners to procure conflict minerals contained in components, modules, or products from conflict-free sources, in accordance with the guidelines on the procurement of conflict minerals and also communicate these guidelines to their own suppliers. We also work with the CMRT (Conflict Minerals Reporting Template) and the EMRT (Extended Minerals Reporting Template) of the RMI (Raw Materials Initiative), an initiative of the RBA (Responsible Business Alliance), to ensure the traceability of the used raw materials. Elmos reserves the right to request further proof regarding the supply and mining of conflict materials from its suppliers. Laws and directives governing bans on materials, such as REACH and RoHS, must be complied with and all instructions followed.

Elmos' declarations regarding conflict minerals, end-of-life vehicles, rare earth elements, the EU's Restriction of Hazardous Substances (RoHS) Directive, and the EU's Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Directive can be viewed in the accompanying documents below.

Accompanying documents Code of Conduct for Suppliers and Business Partners
 Conflict Mineral Policy
 ELV, RoHS, REACH, and "Rare Earths" Statement