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Elmos Semiconductor SE ESG Policies

Section:	Governance		
Chapter:	Political influence		
Policy:	Political engagement and lobbying		
Coverage:	Elmos Group		
Supported UN SDGs:	10 REDUCED NEQUALITIES	16 PEACE JUSTICE AND STRONG INSTITUTIONS	
Addressed GRI standards:	2-28, 415		

As a leading company in the semiconductor industry, Elmos maintains a regular exchange of information, opinions, and knowledge with members from industry, politics, and the society. Elmos is a member of various trade associations representing the interests of the high-tech industry at national and international level. Elmos does not tolerate or support any exertion of political influence, and active or offensive lobbying. It is not in line with our values, nor is it our intention, to influence either parties or public authorities politically. Instead, we are committed to the automotive future through active participation in national and international and international cooperative research projects within the semiconductor industry.

With the exception of membership fees for trade associations, Elmos does not make any direct or indirect financial or material donations to political organizations or parties. This also applies to members of the government, members of parliament, and election candidates. In addition, Elmos does not exert any direct influence on legislative procedures.

Accompanying documents	Code of Conduct for Employees
	Code of Conduct for Suppliers and Business Partners
	Anti-Corruption Guideline