



## Elmos ESG Policies

Section:	Social
Chapter:	Community involvement
Policy:	Social engagement
Coverage:	Elmos Group
Supported UN SDGs:	



Addressed GRI standards: 203, 413

Another key element of the company philosophy, besides financial success, is to make a positive contribution to society. Elmos promotes community involvement especially through the Elmos Foundation, which was founded in 2016. For this reason, engaging in dialogue at a local-government and regional level with charitable organizations and associations is part of our corporate culture.

The Elmos Foundation finances charitable causes in three areas: projects to promote and support education and science, local activities at Elmos Group locations, and initiatives to combat global poverty.

Current examples of projects and initiatives supported by the Elmos Foundation:

- To promote education, the Elmos Foundation financially supports the Deutschlandstipendium, a scholarship program that provides support to high-achieving and talented students. The scholarship is offered to students at TU Dortmund University, FH Dortmund and the University of Duisburg-Essen.
- As part of its regional projects, the Elmos Foundation supports multiple youth centers for the non-profit organization BB4U e.V., which helps children and teenagers make active use of their free time.
- To combat global poverty, the Elmos Foundation supports e.g. the organization Sambhava in Nepal. The organization operates a home for children in need and makes it possible for other children to go to school or participate in sporting activities.

Initial funding for the foundation was provided by Dr. Klaus Weyer and Prof. Dr. Günter Zimmer, members of the Supervisory Board. In accordance with the Articles of Incorporation, the majority of these funds were invested in Elmos Semiconductor SE shares, with the resulting dividend income being used for charitable causes. The foundation is also supported by annual donations from Elmos Semiconductor SE.

For further information and a more in-depth look at the foundation's work, please see the Brochure entitled "Achieving more together, and supporting commitment."

<b>ESG strategy</b>	Double materiality analysis according to CSRD/ESRS
<b>ESG KPIs</b>	Donations
<b>Additional documents</b>	<a href="#">Brochure of the Elmos Foundation</a> <a href="#">Website of the Elmos Foundation</a>