



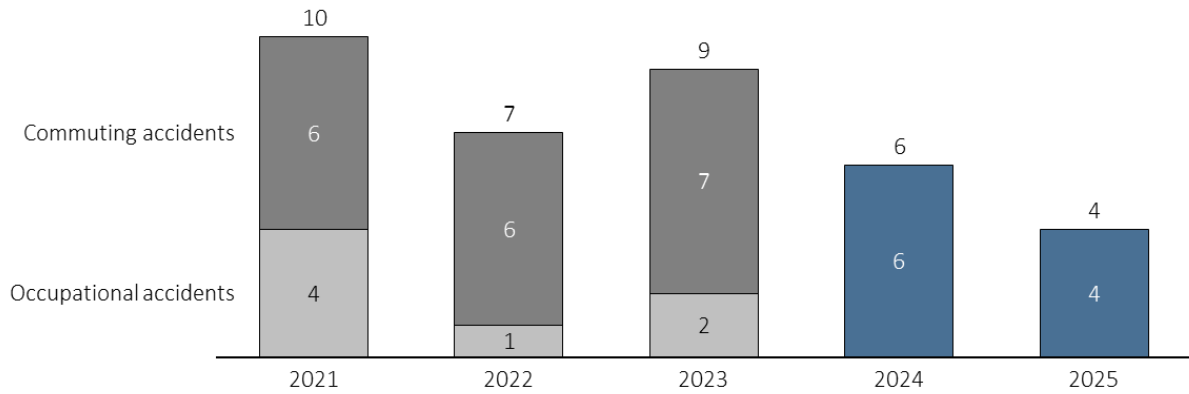
**Elmos  
ESG KPIs**

Section: Social  
 Chapter: Occupational health and safety  
 KPI: Occupational accidents  
 Coverage: Main location in Dortmund (Germany)<sup>1, 2</sup>  
 Supported UN SDGs:

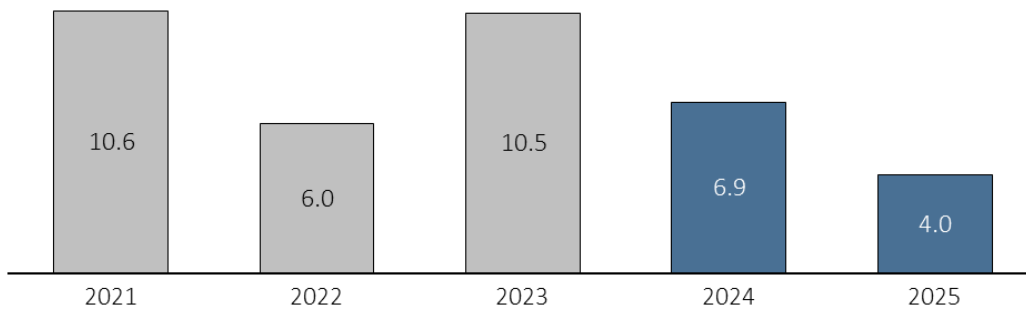


Addressed GRI standards: 403

Reportable occupational and commuting accidents



1,000-employee quota<sup>3</sup>

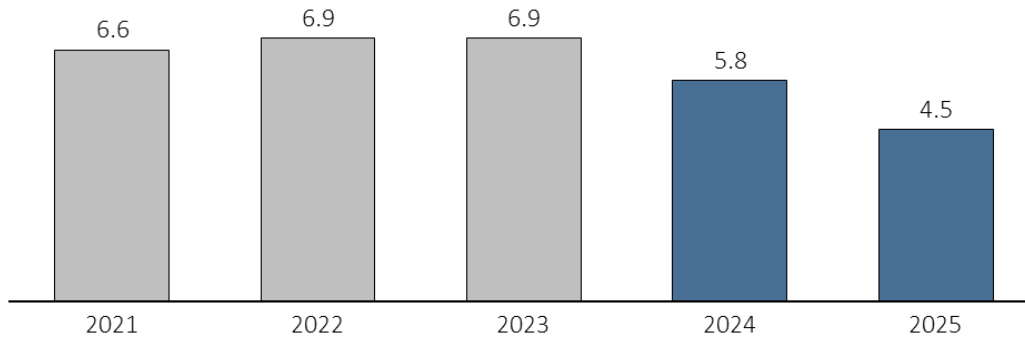


<sup>1</sup> The gray data up to and including 2023 represent both reportable occupational accidents and reportable commuting accidents for the main location in Dortmund, including the wafer fab. Based on the sale of the wafer fab to Littelfuse Inc. completed at the end of 2024, the blue data from 2024 onwards only represents reportable occupational accidents for Elmos as a fables company without its own wafer fab.

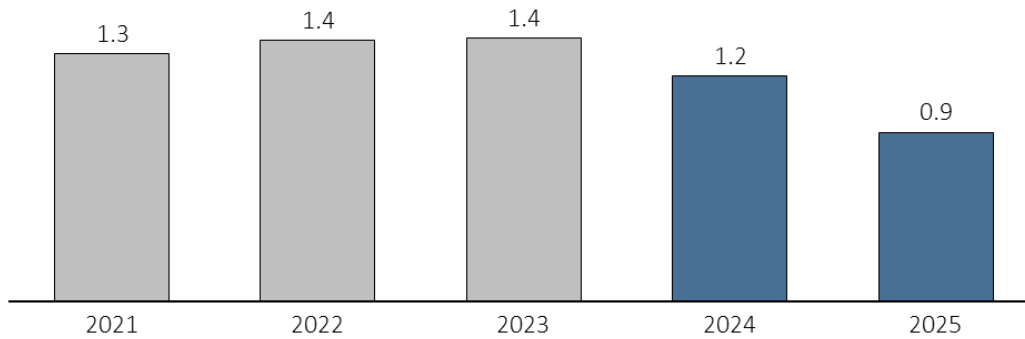
<sup>2</sup> This is the only production site of the Elmos Group worldwide.

<sup>3</sup> Reportable occupational accidents per 1,000 fulltime workers.

Occupational accidents with lost days per 1,000,000 working hours (LTIFR)<sup>4</sup>



Occupational accidents with lost days per 200,000 working hours (LTIR)<sup>5</sup>



<b>ESG policies</b>	Occupational health and safety
<b>Certificates</b>	Occupational Health and Safety Management System Certificate ISO 45001:2018
<b>Accompanying documents</b>	Occupational Health and Safety, Environmental Protection, and Energy Policy (German only)

<sup>4</sup> Lost Time Injury Frequency Rate (LTIFR).

<sup>5</sup> Lost Time Incident Rate (LTIR).