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## Elmos Semiconductor SE ESG Company Profile

Section:	General
Chapter:	Company profile
Coverage:	Elmos Group
Addressed GRI standards:	2-1, 2-6, 201

Elmos develops, produces and markets semiconductors and sensors, primarily for use in the automotive industry. Our components communicate, measure, regulate and control safety, comfort, powertrain and network functions. For over 30 years, Elmos innovations have been bringing new functions to life and making mobility worldwide safer, more comfortable and more energy efficient. With our solutions in applications with great future potential, such as ultrasonic distance measurement, ambient light and intuitive operation, we are already the world's #1.

Our components offer the right solutions to meet the challenges of the global megatrends:

- User experience
- ADAS/Autonomous driving
- Safety
- Comfort
- CO2-Reduction
- Electrification

	Corporate Highlights		Financial Highlights FY 2022
~7	Elmos ICs on average in every new car	447	<b>million Euro sales</b> significant growth to new record highs
6	<b>product segments:</b> Ranging, Optical, Sensor ICs, Motor Control, Lighting, Safety/Power/Custom ICs	24.6	<b>percent EBIT margin</b> EBIT of 110.1 million Euro increased by 84% compared to the previous year
15	<b>locations worldwide</b> incl. 6 R&D centers HQ located in Dortmund, Germany	73	million Euro CAPEX mainly for the expansion of test capacities
~40	years experience in analog mixed signal IC solutions	66	<b>percent equity ratio</b> emphasizing Elmos' financial solidity
1,200	<b>employees</b> thereof 350+ product developers & engineers	~1	<b>billion Euro market capitalization</b> (as of December 30, 2022)