



Elmos Semiconductor SE ESG Policies

Section:	Environment
Chapter:	Materials
Policy:	Raw materials from controversial sources
Coverage:	Elmos Group
Supported UN SDGs:	     
Addressed GRI standards:	301, 308

Elmos strives to ensure that it only procures commodities and materials from conflict-free sources. Measures such as establishing suitable due diligence processes are based on internationally recognized frameworks published by the Organization for Economic Co-operation and Development (OECD). Due to the high level of complexity along the entire semiconductor supply chain, this is a challenging and continuous process in which we work closely together with customers, suppliers, and other stakeholders with regard to established practices and guaranteed implementation throughout the supply chain. Elmos' declarations regarding conflict minerals, end-of-life vehicles, rare earth elements, the EU's Restriction of Hazardous Substances (RoHS) Directive, and the EU's Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Directive can be viewed in the accompanying documents below.

As part of the Elmos Code of Conduct for Suppliers and Business Partners, Elmos expects its partners to procure conflict minerals contained in components, modules, or products from conflict-free sources, in accordance with the guidelines on the procurement of conflict minerals and also communicate these guidelines to their own suppliers. Elmos reserves the right to request further proof regarding the supply and mining of conflict materials from its suppliers. Laws and directives governing bans on materials, such as REACH and RoHS, must be complied with and all instructions followed.

Accompanying documents	Code of Conduct for Suppliers and Business Partners Conflict Minerals Declaration ELV, RoHS, REACH, and Rare Earths Statement
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