



Elmos Semiconductor SE ESG Policies

Section:	Social
Chapter:	Community involvement
Policy:	Social engagement
Coverage:	Elmos Group
Supported UN SDGs:	



Addressed GRI standards: 203, 413

Another key element of the company philosophy, besides financial success, is to make a positive contribution to society. We promote community involvement through our diverse collaborations with external partners and through the Elmos Foundation, which was found in 2016. For this reason, engaging in dialogue at a local-government and regional level with authorities, organizations, institutions, and working groups is part of our corporate culture.

The Elmos Foundation finances charitable causes in three areas: projects to promote and support education and science, local activities at Elmos Group locations, and initiatives to combat global poverty.

Current examples of projects and initiatives supported by the Elmos Foundation:

- To promote education, the Elmos Foundation financially supports the Deutschlandstipendium, a scholarship program that provides support to high-achieving and talented students. The scholarship is being offered to students at both TU Dortmund University and the University of Duisburg-Essen.
- As part of its regional projects, the Elmos Foundation supports multiple youth centers for the non-profit organization Bieber.Burmann for you e.V., which helps children and teenagers make active use of their free time.
- To combat global poverty, the Elmos Foundation has supported the organization Sambhava in Nepal since 2019. The organization operates a home for children in need and makes it possible for other children to go to school or participate in sporting activities.

Initial funding for the foundation was provided by Dr. Klaus Weyer and Prof. Dr. Günter Zimmer, members of the Supervisory Board. In accordance with the Articles of Incorporation, the majority of these funds were invested in Elmos Semiconductor SE shares, with the resulting dividend income being used for charitable causes. The foundation is also supported by an annual donation by Elmos Semiconductor SE.

For more information and a more in-depth look at the foundation's work, please see the brochure entitled "Gemeinsam Zukunft gestalten!" (German only) at www.elmos-stiftung.de.

ESG strategy	ESG materiality analysis
ESG KPIs	Donations for charitable purposes
Accompanying documents	Elmos Foundation at a glance
Additional documents	<u>Website of the Elmos Foundation (German only)</u> <u>Brochure of the Elmos Foundation (German only)</u>
