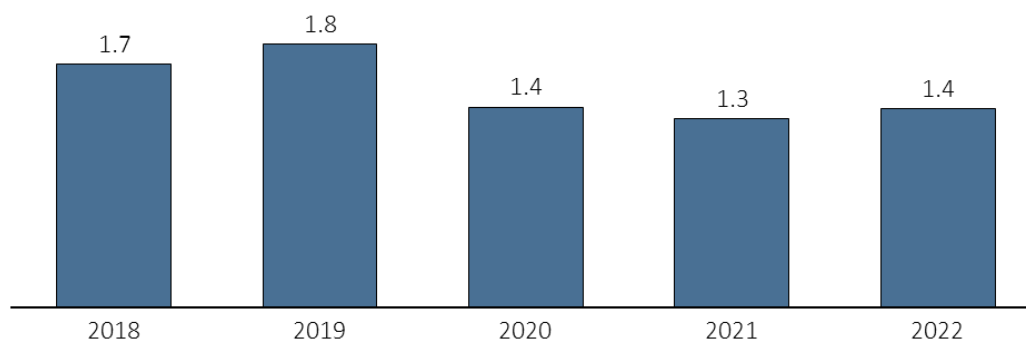




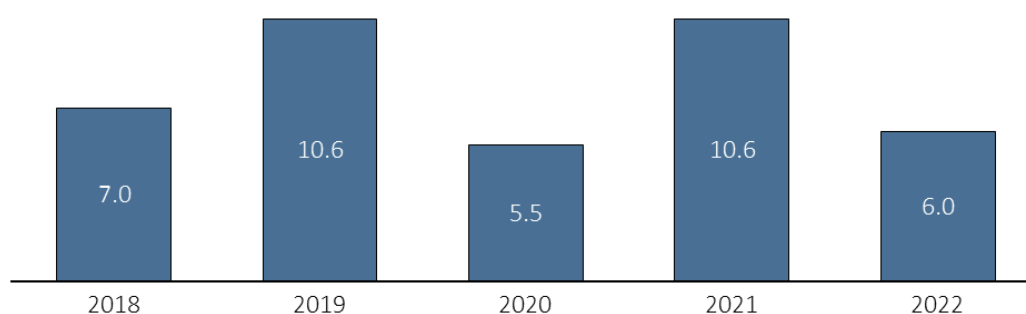
Elmos Semiconductor SE ESG KPIs

Section:	Social
Chapter:	Occupational health and safety
KPI:	Accidents at work
Coverage:	Headquarters in Dortmund (Germany) incl. production site ¹
Supported UN SDGs:	   
Addressed GRI standards:	403

Occupational accidents with lost days per 200,000 working hours (LTIR)²



1,000-employee quota³



ESG policies	Occupational health and safety
Certificates	Occupational Health and Safety Management System Certificate ISO 45001:2018
Accompanying documents	Elmos Occupational Health and Safety, Environmental Protection, and Energy Policy (German only)

¹ This is the only production site of the Elmos Group worldwide.

² Lost time injury rate (LTIR).

³ Reportable occupational accidents per 1,000 fulltime workers.