## March 2023

## elmos



## Elmos Semiconductor SE ESG KPIs

Section:	Social				
Chapter:	Apprenticeship and employee training				
KPI:	Average ho	ours of train	ing per emp	loyee	
Coverage:	Elmos Sem	iconductor	SE		
Supported UN SDGs:	4 QUALITY EDUCATION	5 GENDER EQUALITY	8 DECENT WORK AND ECONOMIC GROWTH	10 REDUCED INEQUALITIES	
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Addressed GRI standards:	404, 405				

## Average hours of training per employee

ESG policies	Employee training Management training and leadership development Apprenticeship					
Compliance training coverage	99%	99%	100%	98%		
TOtal	14	10	11	15		
Total	14	10	11	13		
Professionals	14	10	10	13		
Management	11	11	14	11		
	2019	2020	2021	2022		

Accompanying documents Code of Conduct for Employees