

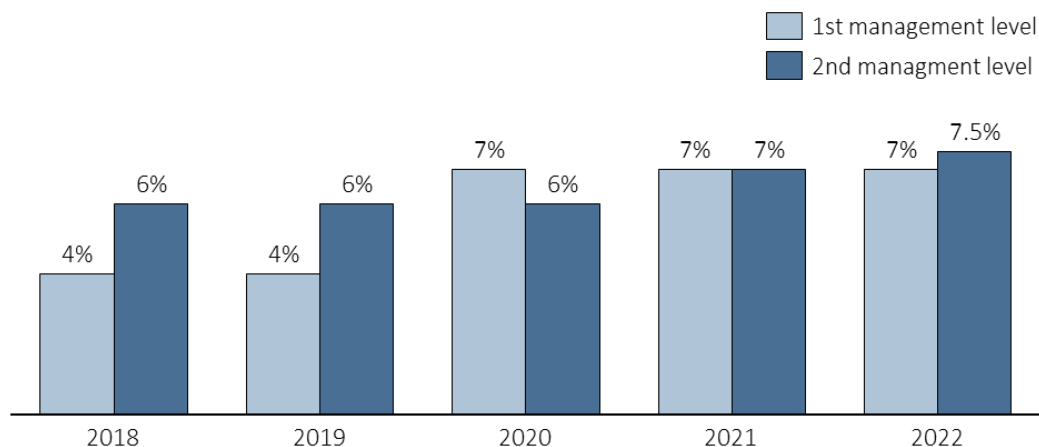


Elmos Semiconductor SE ESG KPIs

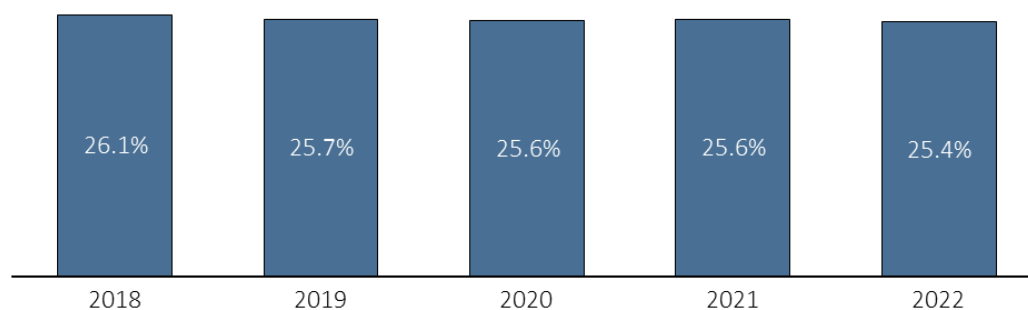
Section:	Social
Chapter:	Diversity and equal opportunities
KPI:	Share of female employees
Coverage:	Elmos Semiconductor SE
Supported UN SDGs:	<div> <div>5 GENDER EQUALITY</div> <div>8 DECENT WORK AND ECONOMIC GROWTH</div> <div>10 REDUCED INEQUALITIES</div> </div>

Addressed GRI standards: 405

Share of women in management levels of Elmos Semiconductor SE



Total share of women at Elmos Semiconductor SE (annual average)



ESG policies	Diversity and equal opportunities
Accompanying documents	Code of Conduct for Employees Code of Conduct for Suppliers and Business Partners
Additional documents	Annual Report: Equality and equal pay report