



Elmos Semiconductor SE ESG KPIs

Section: Social
 Chapter: Employees and working conditions
 Policy: Diversity and equal opportunities
 Coverage: Elmos Group
 Supported UN SDGs:

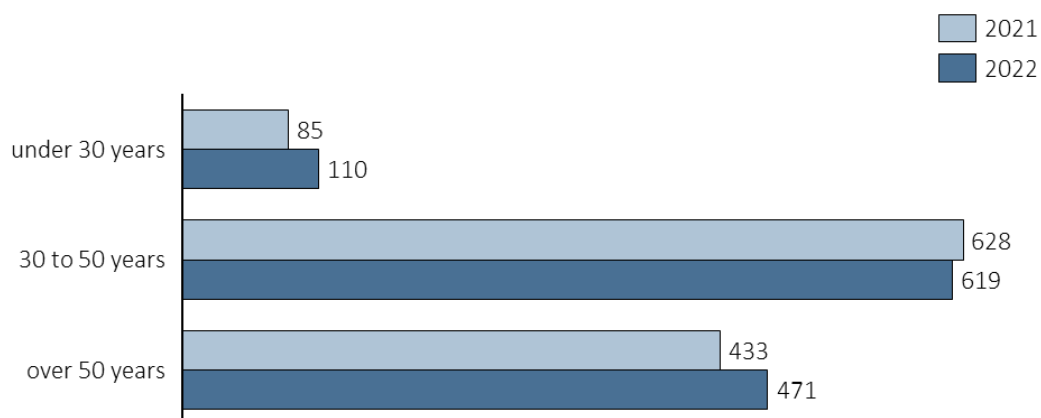


Addressed GRI standards: 405

Breakdown of employees by gender and full and part time

	2021		2022	
Total	1,146	100%	1,200	100%
thereof women	273	24%	281	23%
<i>thereof full time</i>	182	67%	182	65%
<i>thereof part time</i>	91	33%	99	35%
thereof men	873	76%	918	77%
<i>thereof full time</i>	831	95%	874	95%
<i>thereof part time</i>	42	5%	44	5%
no information provided	0	0%	1	0%
<i>thereof full time</i>	0	0%	1	0%
<i>thereof part time</i>	0	0%	0	0%

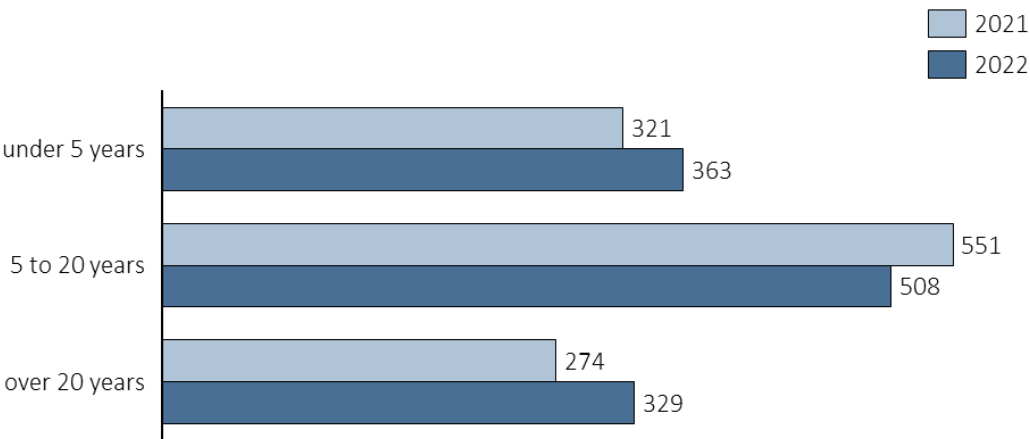
Breakdown of employees by age group



In 2021 the average age was 45 years, in 2022 it was 44 years.

Elmos does not employ minors (under 18 years of age).

Breakdown of employees according to years of service



In 2021 and 2022, the average years of service was 11 years.

ESG policies	Diversity and equal opportunities
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