

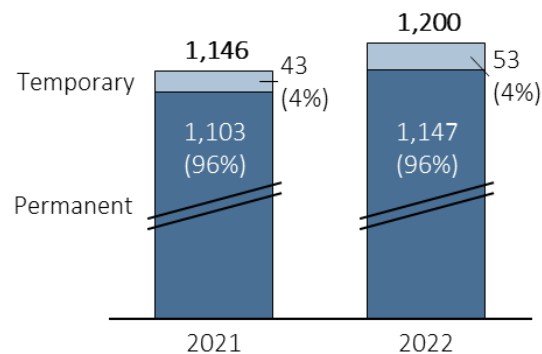


Elmos Semiconductor SE ESG KPIs

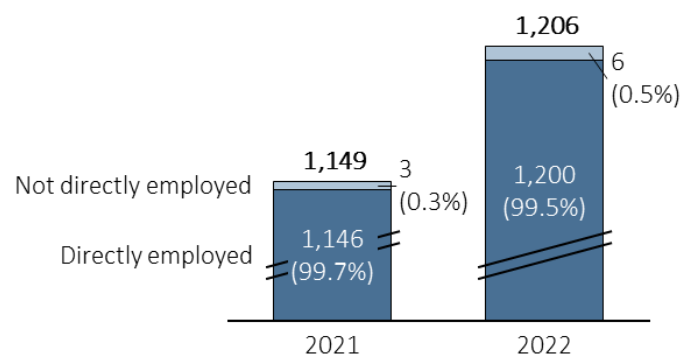
Section:	Social
Chapter:	Employees and working conditions
KPI:	Employment relationships
Coverage:	Elmos Group
Supported UN SDGs:	<div> </div>

Addressed GRI standards: 401

Permanent and fixed term (temporary) contracts at Elmos Group



External temporary workers (not directly employed) of the total workforce of the Elmos Group



ESG policies	Fixed term (temporary) contracts and external temporary work
Accompanying documents	Code of Conduct for Employees