



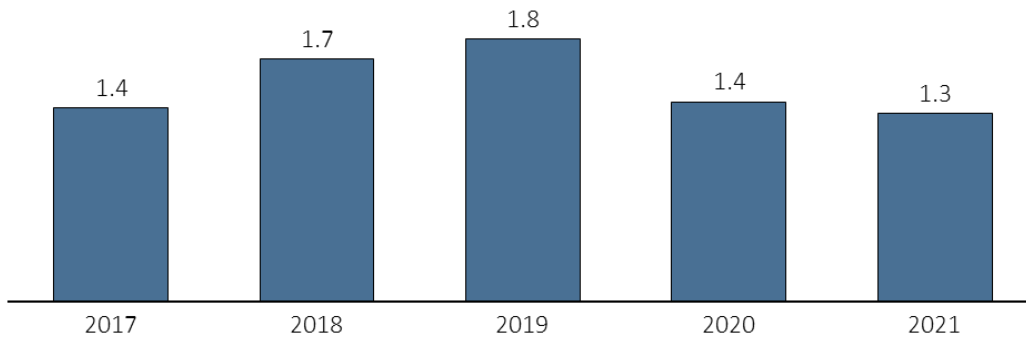
Elmos Semiconductor SE
ESG KPIs

Section: Social
Chapter: Occupational health and safety
KPI: Accidents at work
Supported UN SDGs:

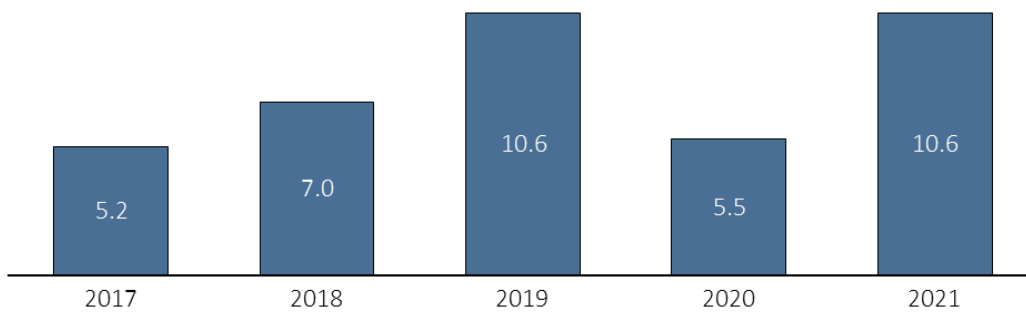


Addressed GRI standards: 403

Occupational accidents with lost days per 200,000 working hours (LTIR)¹



1,000-employee quota²



Accompanying documents Occupational Health and Safety Management System Certificate ISO 45001:2018
 Elmos Occupational Health and Safety, Environmental Protection, and Energy Policy (German only)

Policy Occupational health and safety

¹ Lost time injury rate (LTIR) at the relevant location of in-house production (Dortmund)

² Reportable occupational accidents per 1,000 fulltime workers at the relevant location of in-house production (Dortmund)