



Elmos Semiconductor SE
ESG KPIs

Section: Social
 Chapter: Apprenticeship and employee training
 KPI: Average hours of training per employee
 Supported UN SDGs:



Addressed GRI standards: 404

2019: Average hours of training per employee

	Ø hours of training per employee
Management	11
Professionals	14
Total	14

2020: Average hours of training per employee

	Ø hours of training per employee
Management	11
Professionals	10
Total	10

2021: Average hours of training per employee

	Ø hours of training per employee
Management	14
Professionals	10
Total	11

Compliance training coverage was 99% in both 2019 and 2020 and 100% in 2021.

Accompanying documents Code of Conduct for Employees
Policy Employee training
 Management training and leadership development
 Apprenticeship