



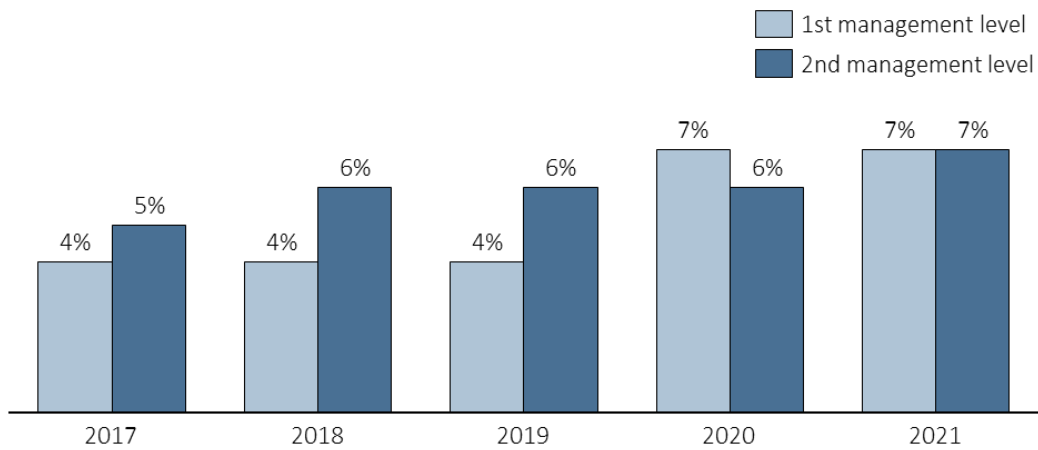
Elmos Semiconductor SE
ESG KPIs

Section: Social
 Chapter: Diversity and equal opportunities
 KPI: Share of female employees
 Supported UN SDGs:

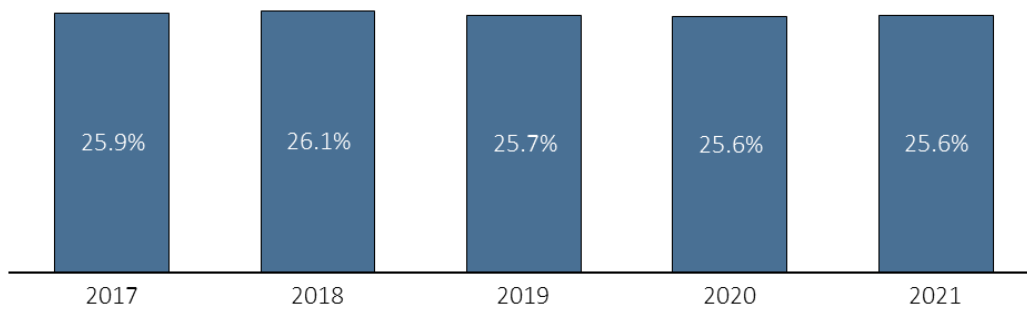


Addressed GRI standards: 405, 406

Share of women in management levels of Elmos Semiconductor SE¹



Total share of women at Elmos Semiconductor SE (annual average)¹



Accompanying documents Code of Conduct for Employees
 Code of Conduct for Suppliers and Business Partners
 Annual Report: Equality and equal pay report

Policy Diversity and equal opportunities

¹ The number of employees of Elmos Semiconductor SE makes up more than 80% of the Elmos Group