

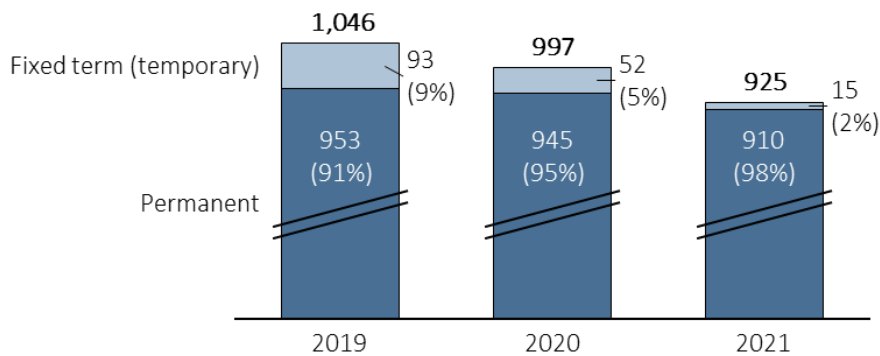
Elmos Semiconductor SE
ESG KPIs

Section: Social
 Chapter: Employees and working conditions
 KPI: Employment relationships
 Supported UN SDGs:



Addressed GRI standards: 401, 402

Permanent and fixed term (temporary) contracts at Elmos Semiconductor SE (annual average)¹



External temporary workers in % of the total workforce of Elmos Semiconductor SE¹

Yearly average 2019: 0,4%
 Yearly average 2020: 0,3%
 Yearly average 2021: 0,2%

Accompanying documents Code of Conduct for Employees
Policy Fixed term (temporary) contracts and external temporary work

¹ The number of employees of Elmos Semiconductor SE makes up more than 80% of the Elmos Group