



Elmos Semiconductor SE ESG Policies

Section: Social
 Chapter: Employees and working conditions
 Policy: Anti-discrimination
 Supported UN SDGs:



Addressed GRI standards: 402, 406

Elmos’ ambition is to offer all employees around the world a working environment that is free from any form of discrimination and disadvantage.

We do not tolerate any employees, business partners, or third parties being discriminated against, bullied, or offended. We respect the dignity, privacy, and right of personality of every single individual.

No one should be disadvantaged, attacked, harassed, or ostracized due to their gender, skin color, ethnic or social background, nationality, religion, worldview, disability, age, marital status, or sexual identity or orientation. Elmos has a zero-tolerance policy towards sexual harassment, physical punishment, coercion, or verbal attacks, as well as any intimidation or offensive conduct.

We have anchored these principles in our Code of Conduct for Employees and in our Code of Conduct for Suppliers and Business Partners. We encourage our employees to be there for one another and for third parties and to confront any form of discrimination. As a matter of course, Elmos complies with all laws and regulations concerning the topic of anti-discrimination throughout the Group.

Accompanying documents Code of Conduct for Employees
 Code of Conduct for Suppliers and Business Partners

KPIs -