



Elmos Semiconductor SE
ESG Policies

Section: Social
 Chapter: Employees and working conditions
 Policy: Management training and leadership development
 Supported UN SDGs:



Addressed GRI standards: 401, 402, 404

Elmos employees in positions of leadership and management complete specific management training in addition to the regular training program.

Elmos employee development also identifies employees with particularly high development potential and draw up an individual professional development program at Elmos for these high-potential members of staff. This allows potential successors for key positions to be found at an early stage and employees to prepare for their new leadership position.

Our aim is to be able to find candidates for vacant management roles from within the company, as part of a strategic succession plan.

As an international company, we also offer our employees the chance to work outside of their usual operating unit and at our international locations in Europe, Asia, and North America, depending on the requirements.

Accompanying documents -
KPIs Average hours of training per Employee