



**Elmos Semiconductor SE**  
**ESG Policies**

Section: Social  
 Chapter: Community involvement  
 Policy: Social responsibility  
 Supported UN SDGs:



Addressed GRI standards: 203, 413

Another key element of the company philosophy, besides financial success, is to make a positive contribution to society. We promote community involvement through our diverse collaborations with external partners and through the Elmos Foundation. For this reason, engaging in dialogue at a local-government and regional level with authorities, organizations, institutions, and working groups is part of our corporate culture.

In addition, the Elmos Foundation, set up in 2016, finances charitable causes in three areas: projects to promote and support education and science, local activities at Elmos Group locations, and initiatives to combat global poverty.

Current examples of projects and initiatives supported by the Elmos Foundation:

To promote education, the Elmos Foundation participates every year in the Deutschlandstipendium, a scholarship program that provides support to high-achieving and talented students. Last year, the support was expanded further, with the scholarship being offered at both TU Dortmund University and the University of Duisburg-Essen.

As part of its regional projects, the Elmos Foundation had the opportunity in 2020 to support an additional youth center for the non-profit organization Bieber.Burmann for you e.V., which helps children and teenagers make active use of their free time.

To combat global poverty, the Elmos Foundation has supported the organization Sambhava in Nepal since 2019; the organization operates a home for children in need and makes it possible for other children to go to school or participate in sporting activities. Due to challenges in helping children meet their material needs as a result of the COVID-19 pandemic, the Elmos Foundation increased its support significantly in 2020.

Initial funding for the foundation was provided by Supervisory Board members Dr. Klaus Weyer and Prof. Dr. Günter Zimmer. In accordance with the Articles of Incorporation, the majority of these funds were invested in Elmos Semiconductor SE shares, with the resulting dividend income being used for charitable causes. The foundation is also supported by an annual donation by Elmos Semiconductor SE.

For more information and a more in-depth look at the foundation’s work, please see the new brochure entitled “Gemeinsam Zukunft gestalten!” (in German only) at [www.elmos-stiftung.de](http://www.elmos-stiftung.de).

**Accompanying documents** [Website of the Elmos Foundation \(German only\)](#)  
[Brochure of the Elmos Foundation \(German only\)](#)  
**KPIs** Donations for charitable purposes