



Elmos Semiconductor SE ESG Policies

Section: Governance
 Chapter: Supervisory Board
 Policy: Remuneration of the Supervisory Board
 Supported UN SDGs:



Addressed GRI standards: 102

The remuneration of the members of the Supervisory Board of Elmos Semiconductor SE consists solely of a fixed cash compensation. A fixed compensation supports advisory and control functions geared towards the Company’s sustainable development. This remuneration policy has been implemented at the majority of stock listed companies. Elmos Semiconductor SE holds the view that fixed compensation is suited to strengthen the Supervisory Board members’ independence and to compensate their commitment adequately.

The amounts and the structure of Supervisory Board remuneration are market standards and reflect increased demands on the Supervisory Board’s work. Thus, the remuneration policy proposed for voting assures appropriate compensation of the members of the Supervisory Board of Elmos Semiconductor SE and also complies with recommendation G.18 sentence 1 GCGC.

The Annual General Meeting approved the remuneration of the Supervisory Board of Elmos Semiconductor SE, which is published on the Elmos website.

Accompanying documents [Supervisory Board on the Elmos Website](#)
[Corporate Governance on the Elmos Website](#)
[Declaration of compliance with the German Corporate Governance Code September 2021](#)

KPIs -