



Elmos Semiconductor SE ESG Company Profile

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Addressed GRI standards:	102

Elmos develops, produces and markets semiconductors and sensors, primarily for use in the automotive industry. Our components communicate, measure, regulate and control safety, comfort, powertrain and network functions. For over 30 years, Elmos innovations have been bringing new functions to life and making mobility worldwide safer, more comfortable and more energy efficient. With our solutions in applications with great future potential, such as ultrasonic distance measurement, ambient light and intuitive operation, we are already the world's # 1.

Our components offer the right solutions to meet the challenges of the global megatrends:

- User experience
- ADAS/Autonomous driving
- Safety
- Comfort
- CO2-Reduction
- Electrification

Corporate Highlights

Financial Highlights FY 2021

~7 Elmos ICs on average in every new car	322 million Euro sales strong growth to new record levels
6 product segments: Ranging, Optical, Sensor ICs, Motor Control, Lighting, Safety/Power/Custom ICs	18.6 percent EBIT margin impacted by allocation-related effects, especially material price increases
16 locations worldwide incl. 7 R&D centers HQ located in Dortmund, Germany	60 million Euro CAPEX mainly for the expansion of test capacities
>35 years experience in analog mixed signal IC solutions	72 percent equity ratio emphasizing Elmos' financial solidity
1.150 employees thereof 350+ product developers & engineers	>1 billion Euro market capitalization (as of December 30, 2021)