

elmos[®]

November 11, 2024

Profitable Growth &
Value Generation

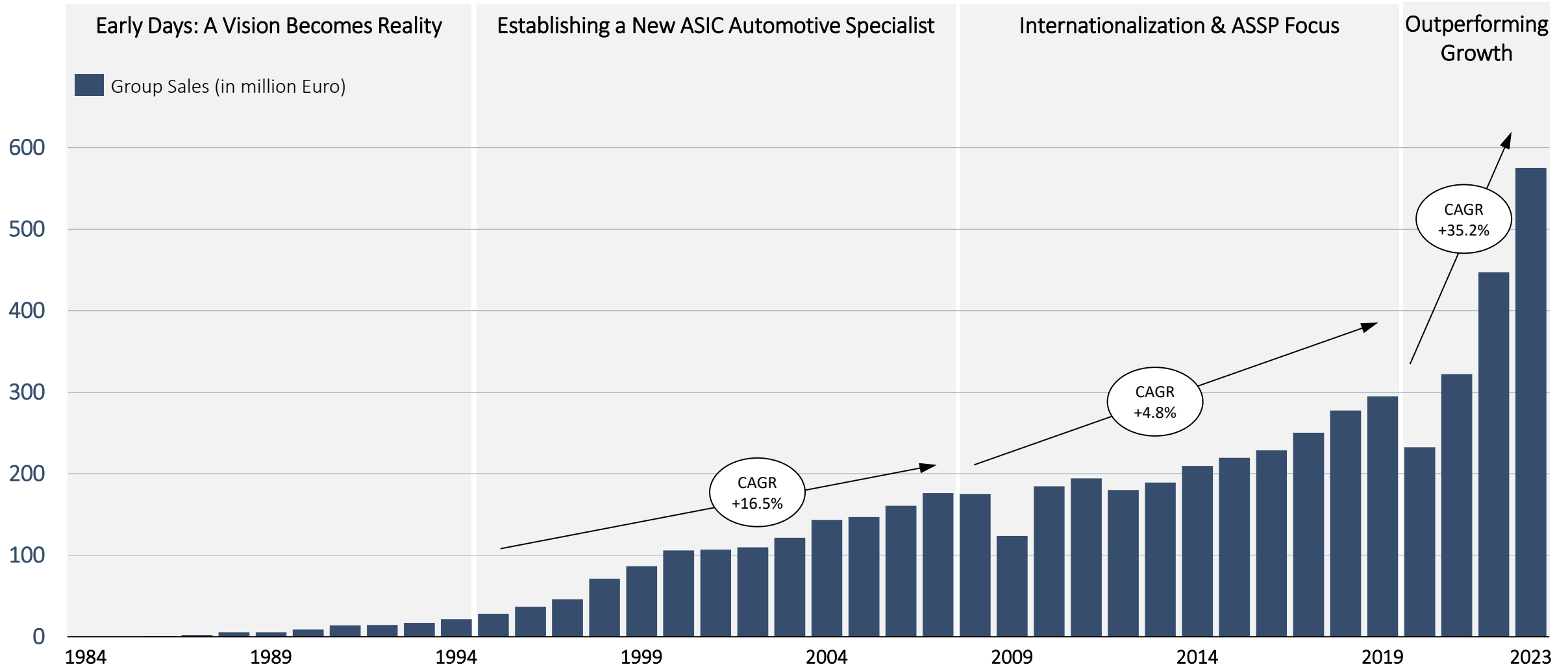
Dr. Arne Schneider, CEO



elmos[®] | CAPITAL MARKETS
DAY 2024



The Elmos Journey – 40 Years of Innovation, Growth & Success

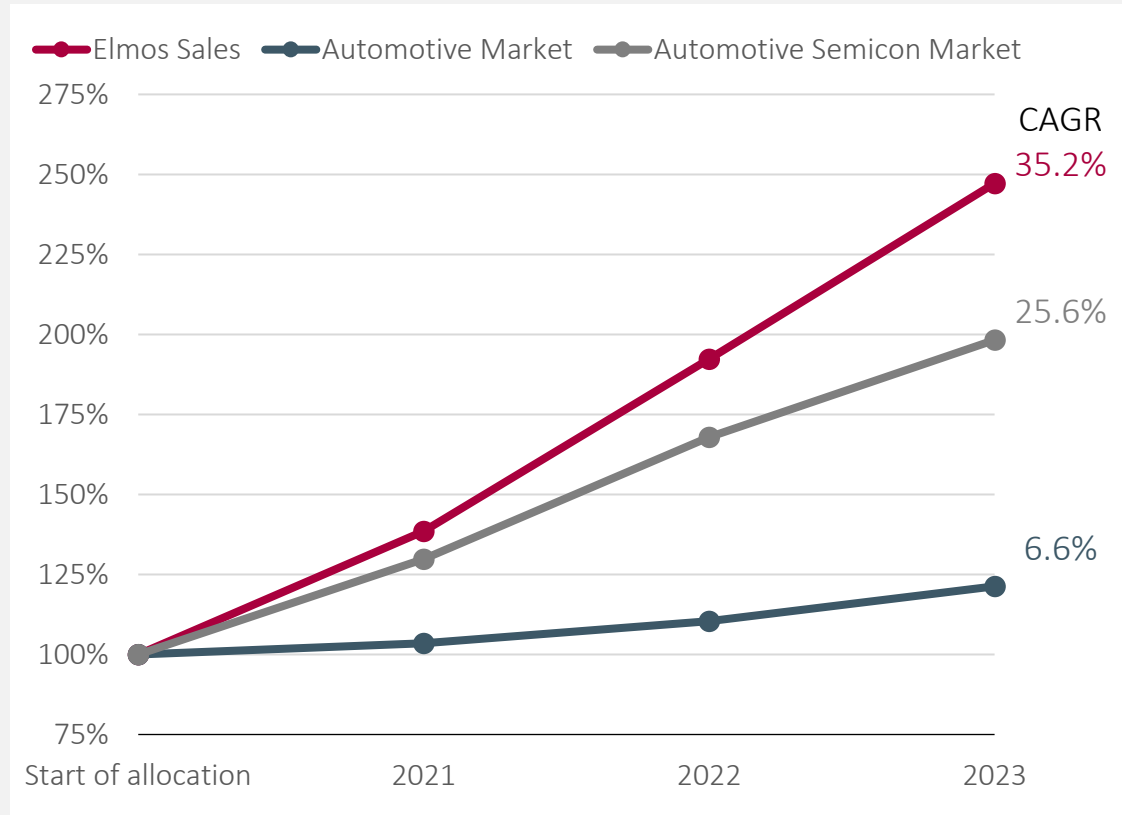


From a small start-up to a leading and one of the most experienced automotive mixed-signal semiconductors suppliers worldwide

Elmos since 2021: Outperforming Growth & Value Generation

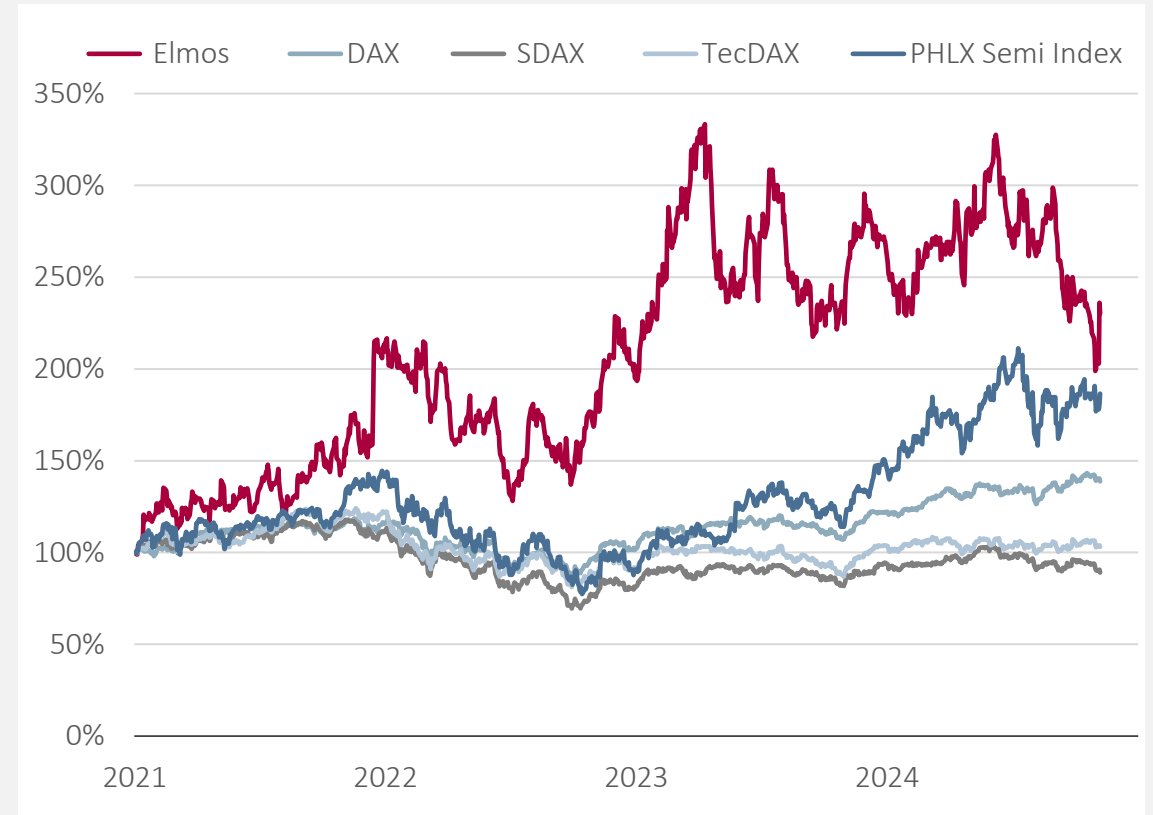


Elmos Sales vs. Automotive & Auto Semi Market



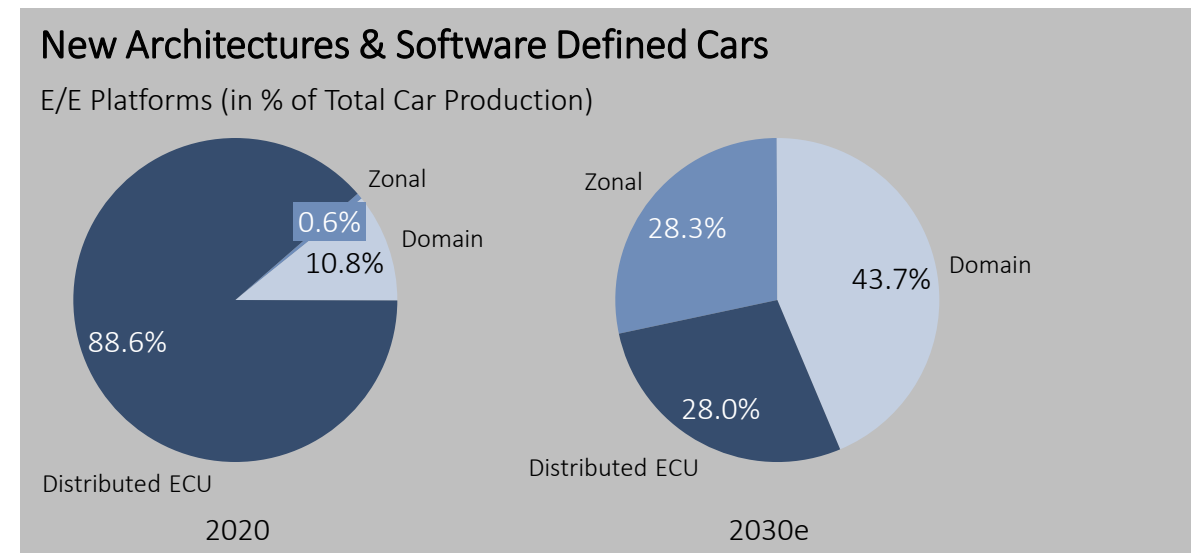
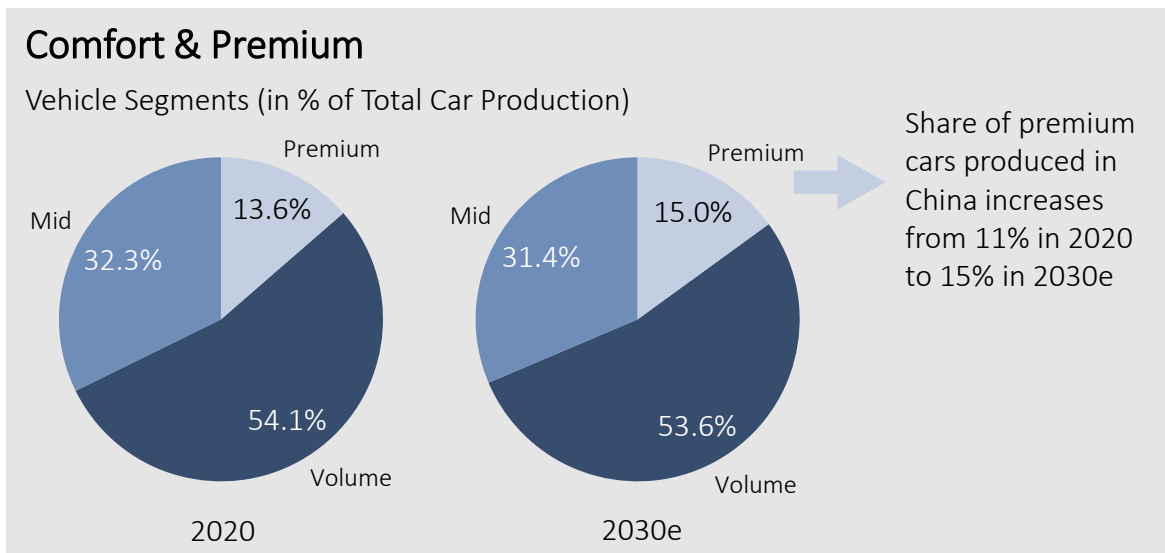
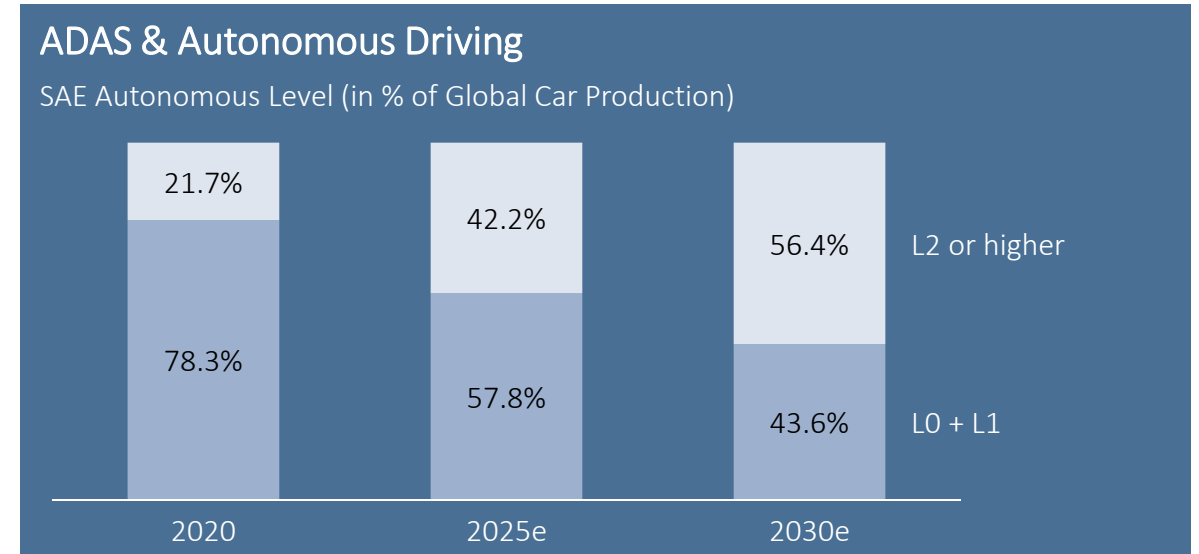
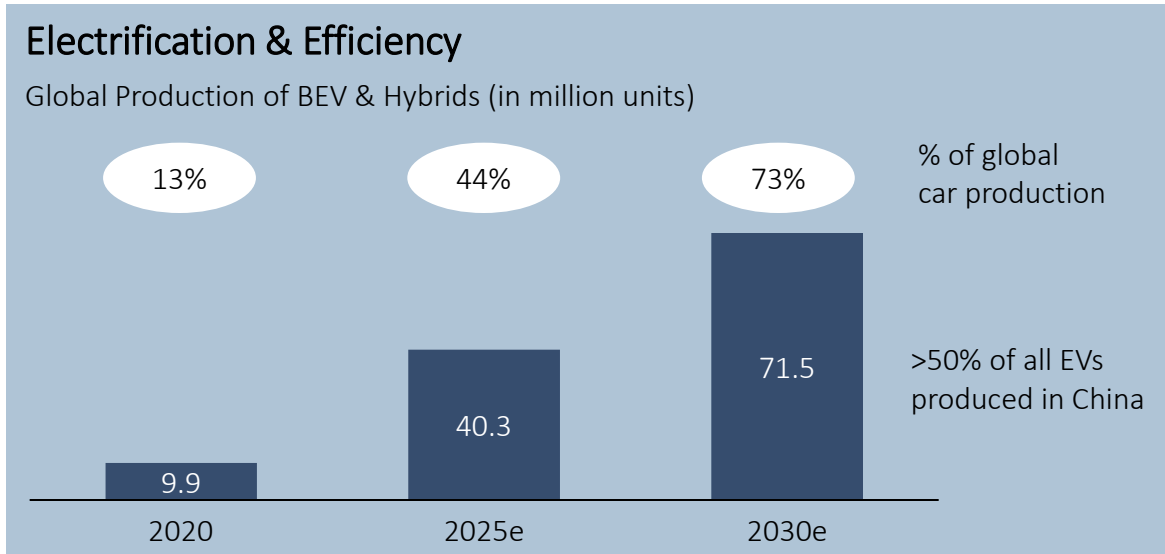
- Ongoing high demand for Elmos innovative IC solutions
- Outstanding delivery performance during the allocation
- Group sales increased by almost 150% in 3 years

Elmos Share Price vs. Indices



- Exceptional financial development and high growth opportunities drive share price
- Elmos advanced to the German TecDax in June 2024
- Despite outperformance, Elmos is still considered a “bargain” compared to its peers

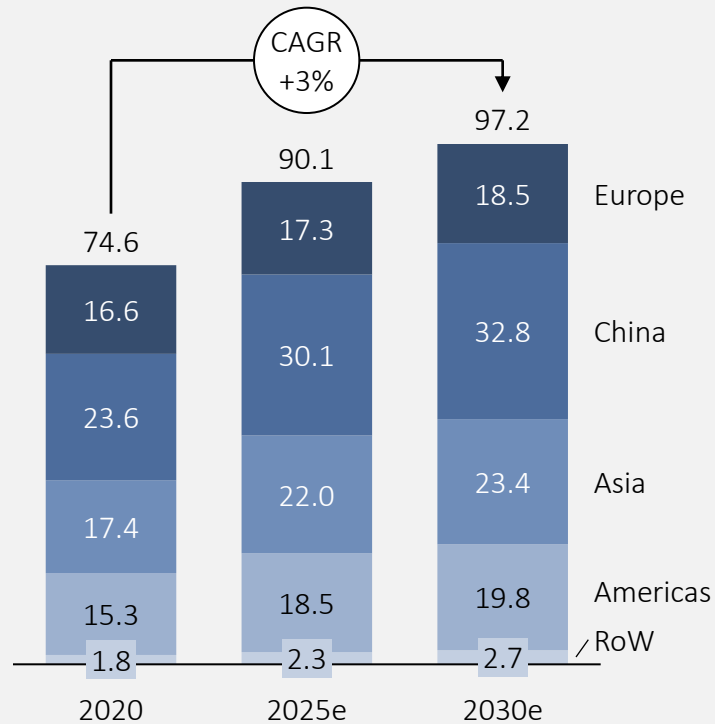
Global Automotive Megatrends...



...Fueling Long-Term Market Growth Potential

Global Light Vehicle Production

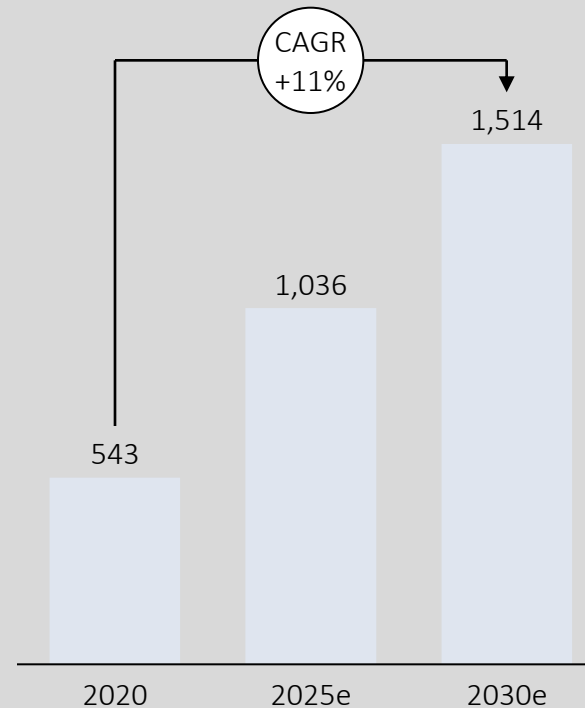
(in million units)



- Global automotive production recovering after corona slump with a steady growth
- China strengthening its leading position
- Europe with only modest growth

Semiconductor Content per Vehicle

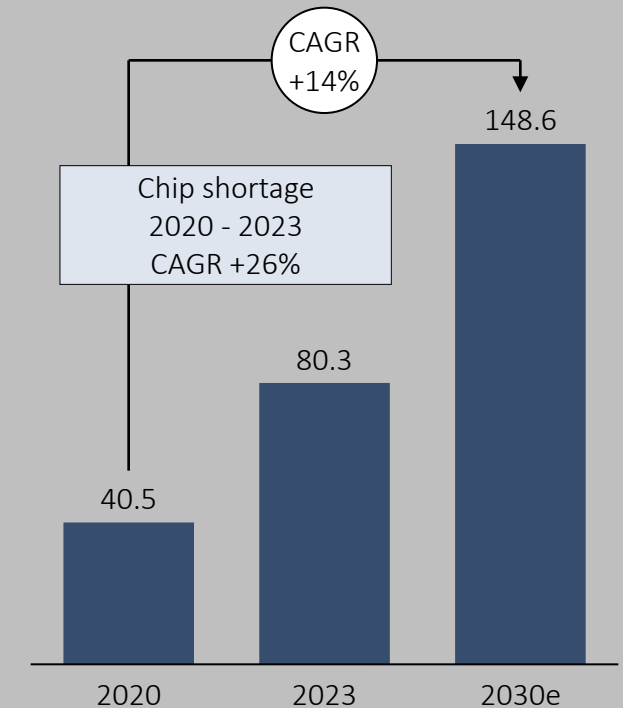
(in USD)



- Strong increase of IC content per vehicle while total car production less dynamic
- IC content driven by EVs (powertrain, thermal & battery management), higher ADAS levels and new E/E architectures

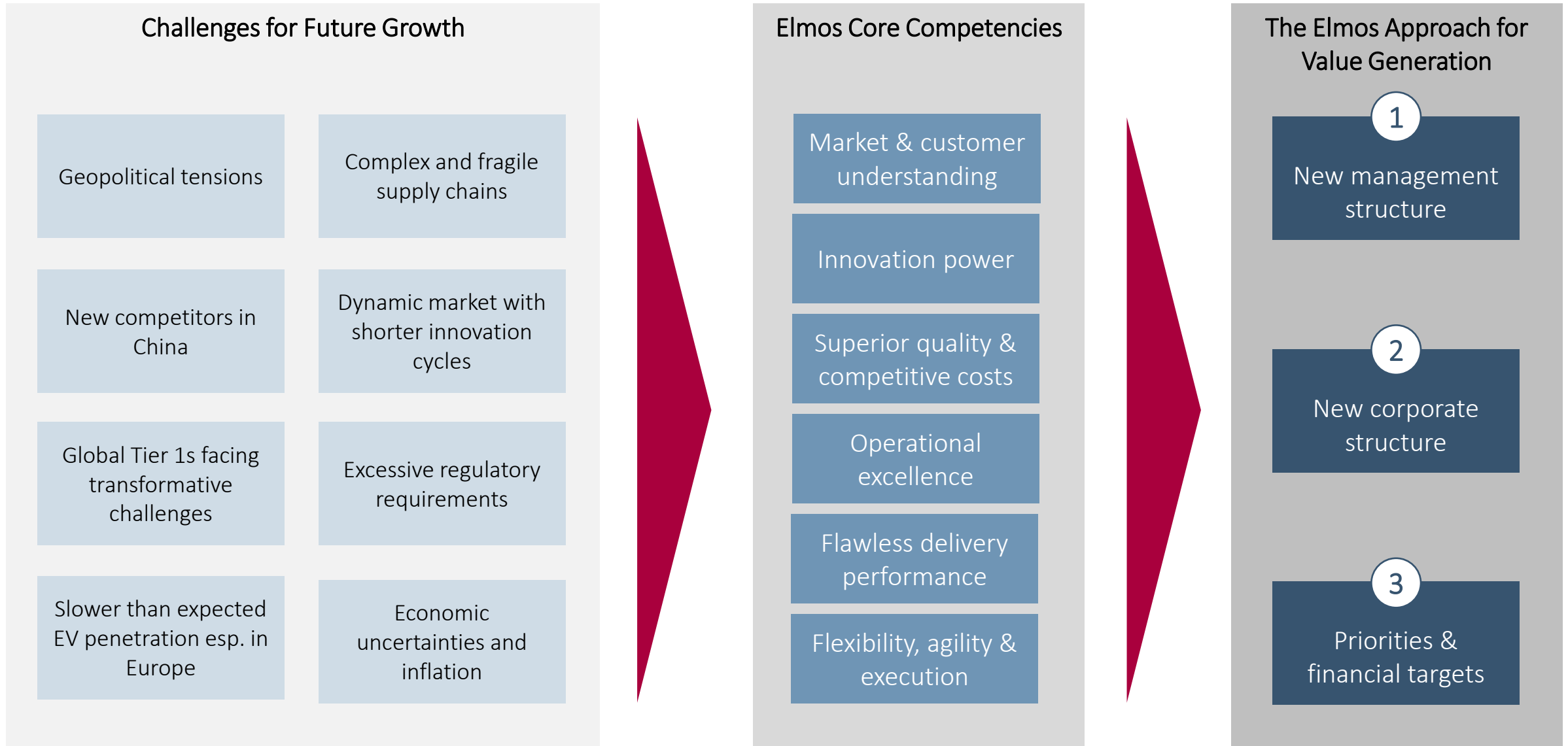
Automotive Semiconductor Market

(in billion USD)



- Automotive occupies a small share of the total semi market, but is expected to grow based on strong demand for EVs and ADAS
- Even after allocation solid structural growth with 9% CAGR 2023-2030e

Value Generation in a Disruptive Environment



New Management Structure



Elmos Executive Committee (EEC)

Management Board

<p>Dr. Arne Schneider Chief Executive Officer (CEO)</p>	<p>Dr. Jan Dienstuhl Chief Sales Officer (CSO)</p>	<p>Margarita Mamberger Chief Financial Officer (CFO)</p>	<p>Dr. Patrick Schmitt Chief Operating Officer (COO)</p>	<p>Jochen Vaihinger Chief Technology Officer (CTO)</p>	<p>Dr. Michael Neuhäuser Chief Product Officer (CPO)</p>	<p>Dr. Burkhard von Spreckelsen Chief Development Officer (CDO)</p>
<p>With Elmos since 2011 CEO since 2021</p>	<p>With Elmos since 2012 CSO since 2019</p>	<p>With Elmos since 2015 CFO since 2022</p>	<p>With Elmos since 2024 COO since 2024</p>	<p>With Elmos since 2024 CTO since 2024</p>	<p>With Elmos since 2024 CPO since 2024</p>	<p>With Elmos since 2020 CDO since 2024</p>
<p>Education & Experience University of St. Gallen PhD University of Mainz Junior Partner @ McKinsey</p>	<p>Education & Experience PhD Technical University of Dortmund Infineon Technologies</p>	<p>Education & Experience Ruhr University Bochum Thyssengas, E&Y</p>	<p>Education & Experience PhD ETH Zurich Schaeffler, Continental, Vitesco, Heraeus</p>	<p>Education & Experience Technical University of Munich Siemens Semiconductors, Infineon Technologies</p>	<p>Education & Experience PhD Ruhr University Bochum Siemens Semiconductors, MICRAM, Infineon, ARRI</p>	<p>Education & Experience PhD University of St. Gallen McKinsey, Vaillant Group, Kion Group</p>
<p>Main Responsibilities</p> <ul style="list-style-type: none"> Strategy Business Development Corporate Governance Compliance Investor Relations, PR & ESG 	<p>Main Responsibilities</p> <ul style="list-style-type: none"> Global Sales China Business Development IP Management 	<p>Main Responsibilities</p> <ul style="list-style-type: none"> Finance Controlling & Accounting Taxes & Legal Purchasing Human Resources 	<p>Main Responsibilities</p> <ul style="list-style-type: none"> Global Operations Foundries, OSAT, Backend Global Supply Chain Global Logistics 	<p>Main Responsibilities</p> <ul style="list-style-type: none"> Product Development Technology Enabling IC Design, Software Test Development Project Management 	<p>Main Responsibilities</p> <ul style="list-style-type: none"> Product Management Business Lines System Engineering Marketing 	<p>Main Responsibilities</p> <ul style="list-style-type: none"> Corporate Development M&A IT, AI & Data Intelligence Public Affairs

New Corporate Structure

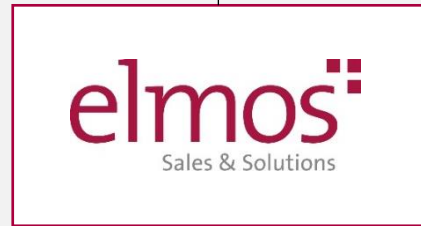


Elmos Semiconductor SE
Holding



Elmos Semiconductor
Business Services GmbH

- Main Responsibilities:**
- Finance & Accounting
 - Human Resources
 - IT & Data Sciences



Elmos Semiconductor
Sales & Solutions GmbH

- Main Responsibilities:**
- Sales
 - Product Management
 - Marketing



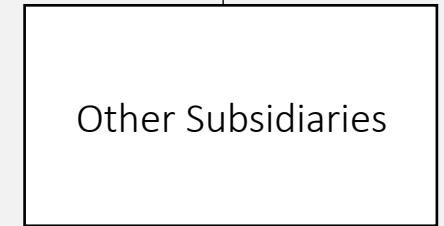
Elmos Semiconductor
Technology & Engineering GmbH

- Main Responsibilities:**
- Research & Development
 - Hardware & Software Design
 - Technology & Innovation



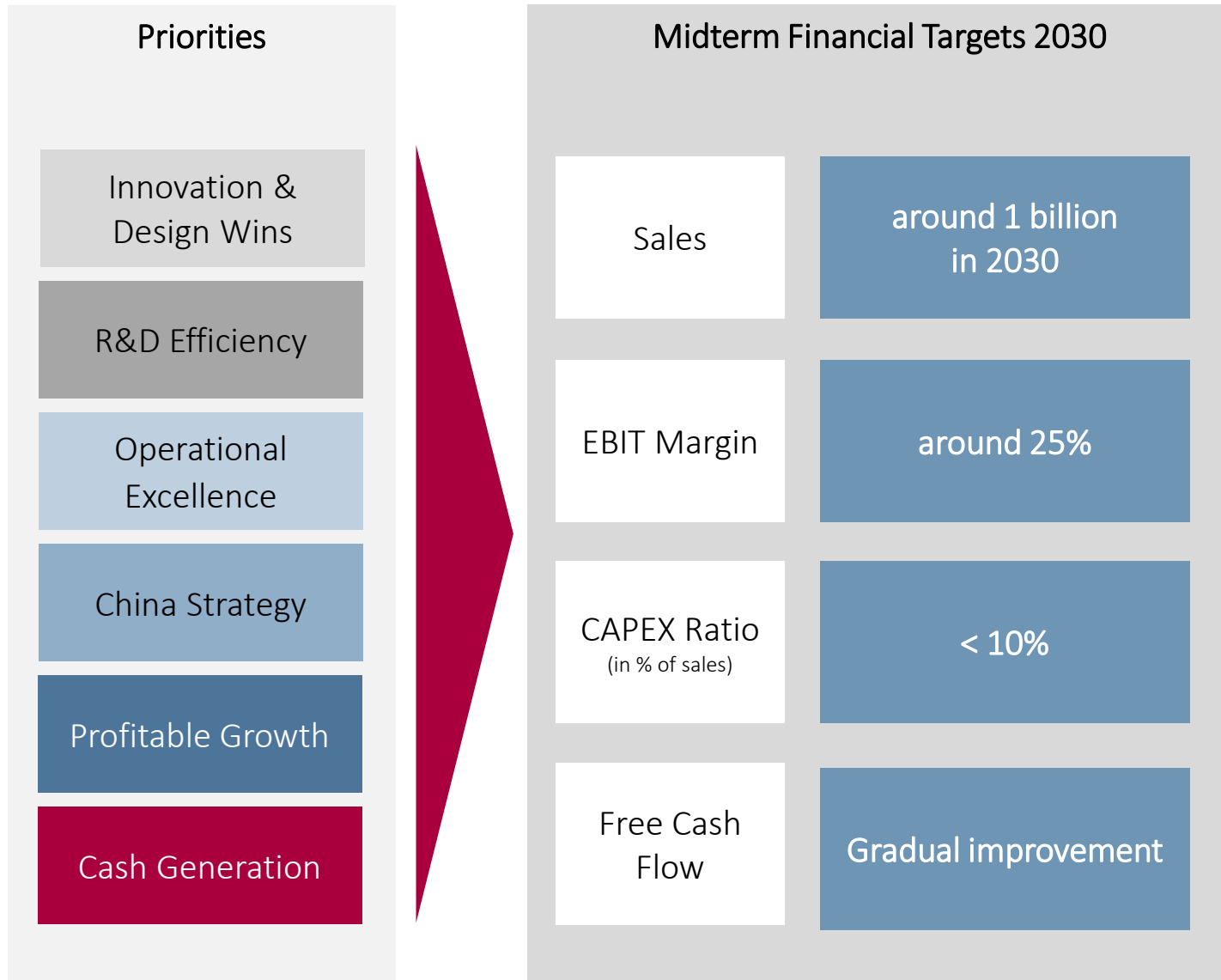
Elmos Semiconductor
Dortmund Operations GmbH

- Main Responsibilities:**
- Supply Chain Management
 - Foundry & Backend Mgmt.
 - Product Engineering



- Germany
- Netherlands
- USA
- China
- Singapore
- Korea
- Japan
- Taiwan
- India

Top Priorities & Midterm Financial Targets 2030



Disclaimer

This presentation contains forward-looking statements based on beliefs of Elmos' management. Such statements reflect the company's current views with respect to future events and are subject to risks and uncertainties. Many factors could cause the actual results to be materially different, including, among others, changes in general economic and business conditions, changes in currency exchange rates and interest rates, introduction of competing products, lack of acceptance of new products or services and changes in business strategy. Actual results may vary materially from those projected here. Elmos does not intend or assume any obligation to update these forward-looking statements.

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