



## Corporate highlights

**5 mega trends**  
electrification & efficiency,  
comfort & premium,  
safety, ADAS & autonomous  
driving, SDVs

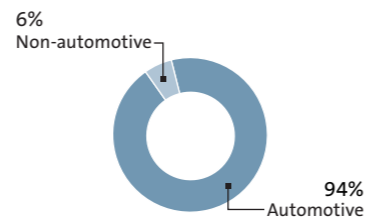
**5 product segments**  
Ranging, Sensing,  
Motor Control, Lighting,  
SDV & Safety

**20 locations worldwide**  
in 10 countries,  
HQ: Leverkusen, Germany  
Main Site: Dortmund, Germany

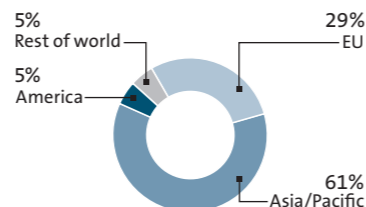
**> 40 years experience**  
in analog mixed signal  
IC solutions

**> 1,100 employees**  
thereof ~500  
in R&D

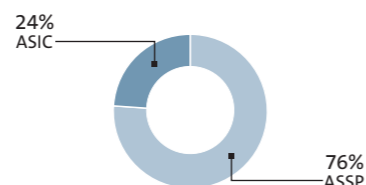
## Automotive focused: Sales by industry



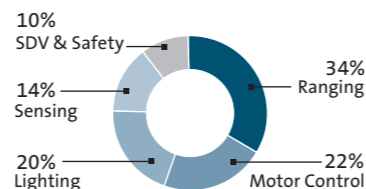
## Global presence: Sales by region



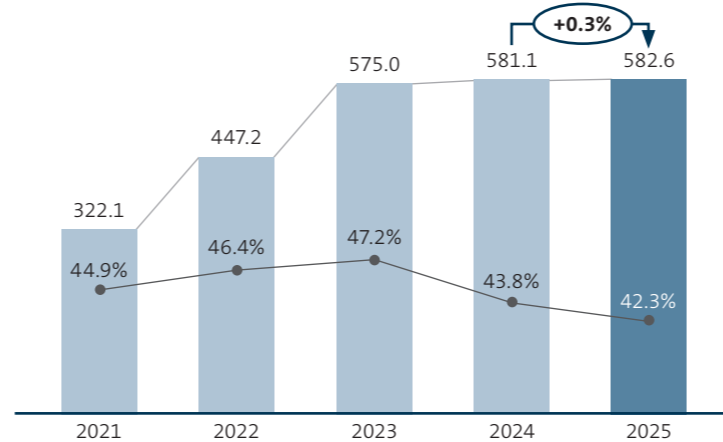
## ASSP vs. ASIC: in % of sales



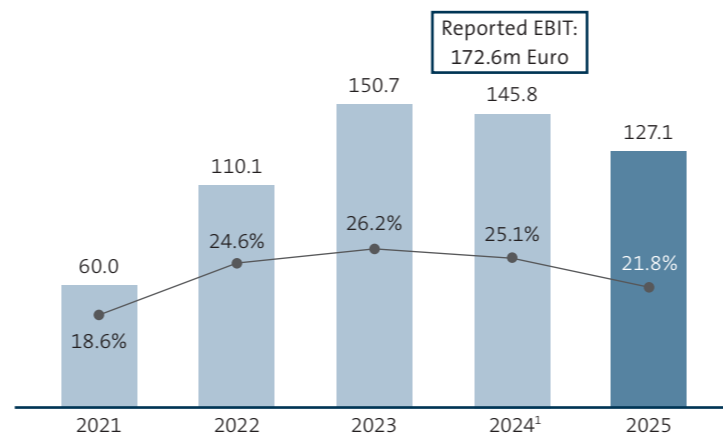
## Sales by segments: in % of sales



## Annual sales (in million Euro) & gross margin (in %)



## Annual EBIT (in million Euro) & EBIT margin (in %)



<sup>1</sup> Operating EBIT without special effects (extraordinary result from the sale of the wafer fab and cost optimization programs).

## Key figures | 3-year overview

| in million Euro or %                                    | FY 2023    | FY 2024                    | FY 2025           |
|---|------------|----------------------------|-------------------|
| Sales   | 575.0      | 581.1                      | 582.6             |
| growth in %   | 28.6%      | 1.1%                       | 0.3%              |
| Gross profit  | 271.3      | 254.5                      | 246.4             |
| in % of sales   | 47.2%      | 43.8%                      | 42.3%             |
| R&D expenses  | 68.8       | 59.1                       | 62.3              |
| in % of sales   | 12.0%      | 10.2%                      | 10.7%             |
| EBIT  | 150.7      | 172.6   145.8 <sup>2</sup> | 127.1             |
| in % of sales   | 26.2%      | 29.7%   25.1% <sup>3</sup> | 21.8%             |
| Consolidated net income after non-controlling interests | 99.1       | 128.7                      | 101.1             |
| in % of sales   | 17.2%      | 22.1%                      | 17.4%             |
| Earnings per share (basic) in Euro                      | 5.79       | 7.51                       | 5.88              |
|   | 12/31/2023 | 12/31/2024                 | 12/31/2025        |
| Total assets  | 812.4      | 799.8                      | 829.2             |
| Shareholders' equity                                    | 447.9      | 563.2                      | 641.5             |
| in % of total assets                                    | 55.1%      | 70.4%                      | 77.4%             |
| Financial liabilities                                   | 118.7      | 113.2                      | 99.8              |
| Net cash/Net debt (-)                                   | -10.4      | -21.7                      | 20.0              |
|   | FY 2023    | FY 2024                    | FY 2025           |
| Operating cash flow                                     | 102.6      | 16.3                       | 120.0             |
| Capital expenditures <sup>2</sup>                       | 115.1      | 44.3                       | 33.6              |
| in % of sales <sup>2</sup>                              | 20.0%      | 7.6%                       | 5.8%              |
| Adjusted free cash flow <sup>3</sup>                    | 12.9       | 5.1                        | 66.3              |
| Dividend per share in Euro                              | 0.85       | 1.00                       | 1.50 <sup>4</sup> |

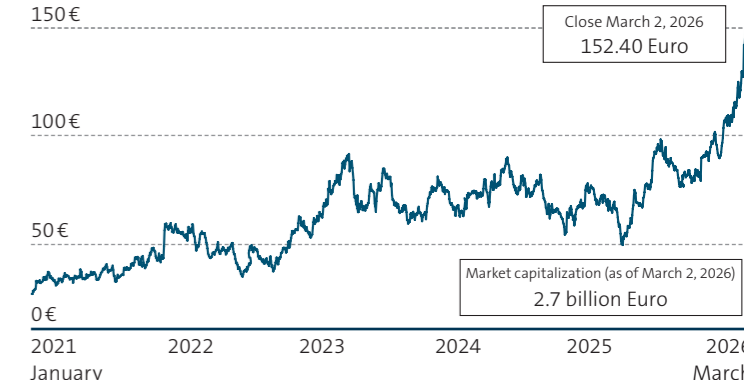
<sup>1</sup> Operating EBIT without special effects (extraordinary result from the sale of wafer production and cost optimization programs).

<sup>2</sup> Capital expenditures for intangible assets and property, plant and equipment less capitalized development expenses.

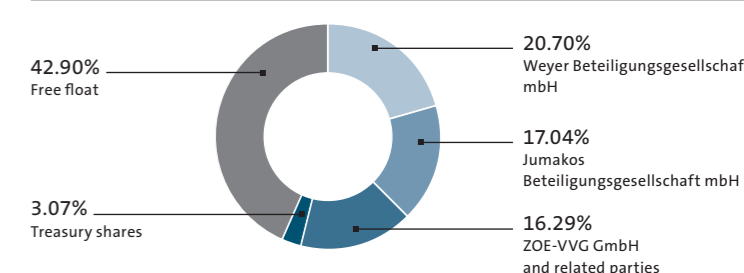
<sup>3</sup> Cash flow from operating activities less capital expenditures for/plus disposal of intangible assets and property, plant and equipment (incl. proceeds from changes in the scope of consolidation).

<sup>4</sup> Proposal for the AGM in 2026.

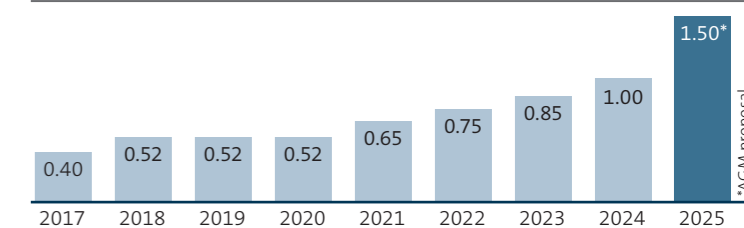
## Share price development from January 2021 until March 2, 2026



## Shareholder structure as of March 2026



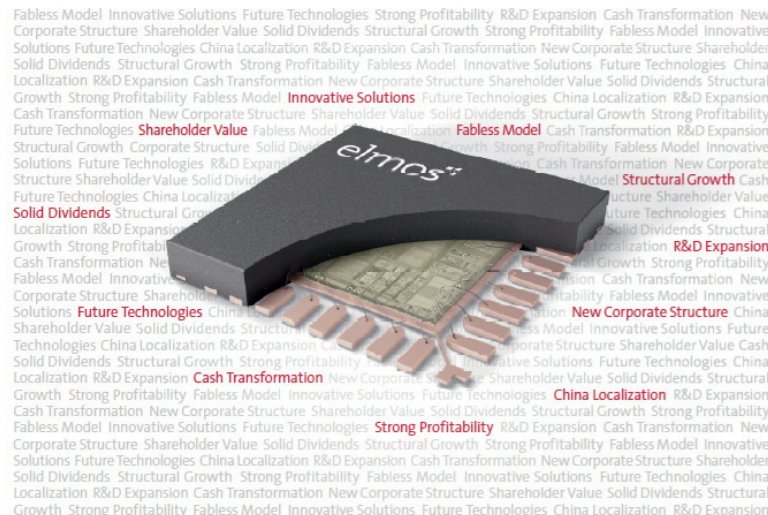
## Dividend per share in Euro



\*AGM proposal

## Innovation and Transformation

Fact sheet 2025



## Basic information

|                    |   |
|--------------------|---|
| Company foundation | 1984  |
| IPO                | October 11, 1999                              |
| ISIN / WKN         | DE0005677108 / 567710                         |
| Ticker symbol      | ELG   |
| Admission segment  | Prime Standard, Regulated Market              |
| Indices            | TecDAX, SDAX, DAXsubsector Semiconductors     |
| Designated sponsor | Joh. Berenberg, Gossler & Co. KG, ODDO BHF SE |
| Share capital      | 17,700,000 Euro/shares                        |

## Analysts' coverage (as of March 2026)

| Institution      | Research Analysts                          |
|------------------|--|
| Berenberg        | Amelie Dueckelmann-Dublany, Gustav Froberg |
| Deutsche Bank    | Robert Sanders                             |
| Metzler          | Veysel Taze, Oliver Frey                   |
| mwb research     | Abed Jarad                                 |
| Oddo BHF         | Martin Marandon-Carlhian                   |
| Pekao Bank       | Lukas Cinikas                              |
| Warburg Research | Malte Schaumann                            |

## Financial calendar 2026<sup>1</sup>

|                           |                   |
|---------------------------|-------------------|
| Final results 2025        | March 19, 2026    |
| Quarterly results Q1/2026 | May 5, 2026       |
| Annual General Meeting    | May 27, 2026      |
| Quarterly results Q2/2026 | August 4, 2026    |
| Quarterly results Q3/2026 | November 10, 2026 |

<sup>1</sup> All financial reporting dates are preliminary and subject to change. We recommend checking dates and news ahead of schedule on the Company's website ([www.elmos.com](http://www.elmos.com)).

## Investor Relations Contact

Elmos Semiconductor SE  
 Werkstättenstraße 18 | 51379 Leverkusen | Germany  
 Phone +49 151 5383 7905  
[www.elmos.com](http://www.elmos.com) | [invest@elmos.com](mailto:invest@elmos.com)

## Management Board



### Dr. Arne Schneider

CEO – Chief Executive Officer

- Board member since 2014, appointed until 2030
- Graduate economist | Hamburg, Germany
- Strategy, Coordination of Board Responsibilities, Executive Personnel, Quality, Finance, Accounting & Controlling, Investor Relations, Human Resources, Purchasing, IT

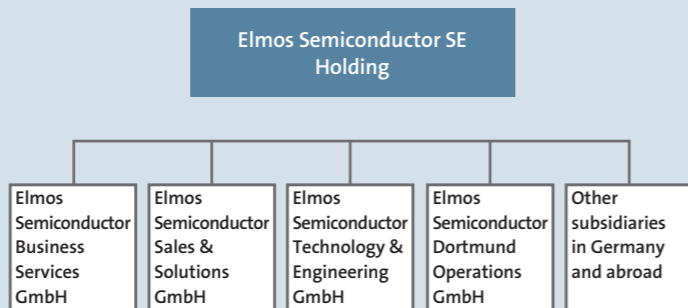


### Dr. Jan Dienstuhl

CSO – Chief Sales Officer

- Board member since 2019, appointed until 2029
- Graduate electrical engineer | Hagen, Germany
- Sales, Development, Business Lines, Technology

## Corporate structure



## Executive Committee as of March 2026



### Margarita Mamberger

CFO – Chief Financial Officer

- Graduate economist | Bochum, Germany
- At Elmos since 2015



### Dr. Patrick Schmitt

COO – Chief Operating Officer

- Graduate industrial engineer | Eschborn, Germany
- At Elmos since 2024



### Dr. Burkhard von Spreckelsen

CDO – Chief Development Officer

- Graduate economist | Munich, Germany
- At Elmos since 2020



### Jochen Vaihinger

CTO – Chief Technology Officer

- Graduate electrical engineer | Munich, Germany
- At Elmos since 2024

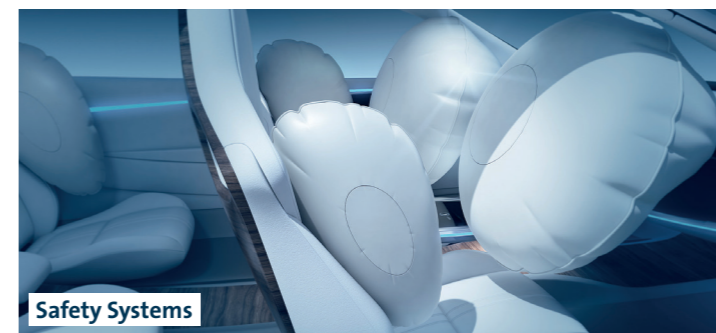
## Elmos Microchips for the Mobility of Tomorrow



Ultrasonic Ranging



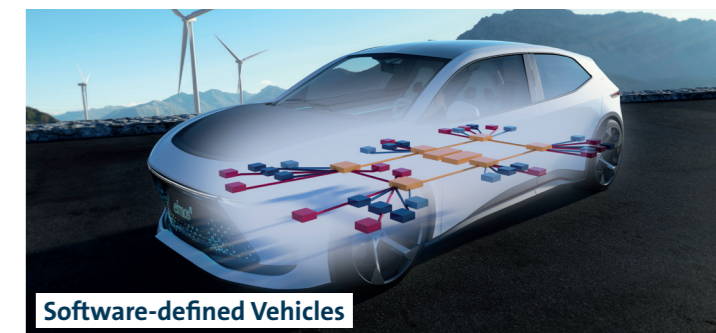
Motor Control & Thermal Management



Safety Systems



LED Rear & Ambient Lighting



Software-defined Vehicles



Smart Sensing & Battery Management