

## Voting results - Overview

|          |                                                                                                                            | Valid votes cast |                    | Yes votes  |         | No votes |        |
|----------|----------------------------------------------------------------------------------------------------------------------------|------------------|--------------------|------------|---------|----------|--------|
|          |                                                                                                                            | Shares           | % of capital stock | Shares     | %       | Shares   | %      |
| Item 2   | Resolution on the appropriation of retained earnings                                                                       | 14,490,380       | 81.87 %            | 14,489,744 | 99.99 % | 636      | 0.01 % |
| Item 3   | Resolution on the formal approval of the actions of the Management Board for fiscal year 2024                              | 14,297,340       | 80.78 %            | 14,067,161 | 98.39 % | 230,179  | 1.61 % |
| Item 4.1 | Resolution on the formal approval of the actions of the Supervisory Board for fiscal year 2024;<br>Dr. Dirk Hoheisel       | 14,456,483       | 81.68 %            | 13,955,889 | 96.54 % | 500,594  | 3.46 % |
| Item 4.2 | Resolution on the formal approval of the actions of the Supervisory Board for fiscal year 2024;<br>Thomas Lehner           | 14,448,291       | 81.63 %            | 13,947,697 | 96.54 % | 500,594  | 3.46 % |
| Item 4.3 | Resolution on the formal approval of the actions of the Supervisory Board for fiscal year 2024;<br>Sven-Olaf Schellenberg  | 14,456,461       | 81.67 %            | 13,955,867 | 96.54 % | 500,594  | 3.46 % |
| Item 4.4 | Resolution on the formal approval of the actions of the Supervisory Board for fiscal year 2024;<br>Dr. Volkmar Tanneberger | 14,456,483       | 81.68 %            | 13,955,889 | 96.54 % | 500,594  | 3.46 % |
| Item 4.5 | Resolution on the formal approval of the actions of the Supervisory Board for fiscal year 2024;<br>Dr. Klaus Weyer         | 10,403,710       | 58.78 %            | 9,728,784  | 93.51 % | 674,926  | 6.49 % |
| Item 4.6 | Resolution on the formal approval of the actions of the Supervisory Board for fiscal year 2024;<br>Prof. Dr. Günter Zimmer | 11,573,923       | 65.39 %            | 11,073,329 | 95.67 % | 500,594  | 4.33 % |

## Voting results - Overview

|         |                                                                                                                                                                                                                                                                                                     | Valid votes cast |                    | Yes votes  |         | No votes  |         |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------|------------|---------|-----------|---------|
|         |                                                                                                                                                                                                                                                                                                     | Shares           | % of capital stock | Shares     | %       | Shares    | %       |
| Item 5  | Election of the auditor and group auditor for fiscal year 2025 and of the auditor for the review of the interim financial report for the first six months of fiscal year 2025                                                                                                                       | 14,490,272       | 81.87 %            | 13,996,863 | 96.59 % | 493,409   | 3.41 %  |
| Item 6  | Election of the auditor for the sustainability report for fiscal year 2025                                                                                                                                                                                                                          | 14,490,262       | 81.87 %            | 14,488,979 | 99.99 % | 1,283     | 0.01 %  |
| Item 7  | Resolution on the approval of the remuneration report for fiscal year 2024                                                                                                                                                                                                                          | 14,489,463       | 81.86 %            | 11,703,799 | 80.77 % | 2,785,664 | 19.23 % |
| Item 8  | Resolution on the approval of the Management Board remuneration system                                                                                                                                                                                                                              | 14,488,143       | 81.85 %            | 11,675,501 | 80.59 % | 2,812,642 | 19.41 % |
| Item 9  | Resolution on the creation of authorized capital (Authorized Capital 2025), the cancellation of Authorized Capital 2020, and a corresponding amendment to the Articles of Association                                                                                                               | 14,490,344       | 81.87 %            | 13,843,623 | 95.54 % | 646,721   | 4.46 %  |
| Item 10 | Resolution on the creation of an authorization for the Management Board to issue convertible bonds/warrant bonds and participating bonds, to exclude subscription rights and to create conditional capital (Conditional Capital 2025), and a corresponding amendment to the Articles of Association | 14,490,344       | 81.87 %            | 12,485,378 | 86.16 % | 2,004,966 | 13.84 % |
| Item 11 | Resolution on the relocation of the Company's registered office to Leverkusen and corresponding amendment to the Articles of Association                                                                                                                                                            | 14,490,126       | 81.87 %            | 14,488,157 | 99.99 % | 1,969     | 0.01 %  |